

**PAY SCHEDULE FOR NONAPPROPRIATED FUND CHILD AND
YOUTH (CY) PROGRAM POSITIONS**

LOCATION: Andersen AFB, Guam

EFFECTIVE: 01 Jan 10 (Executive Order, 23 Dec 09)

Reference: GS Salary Table 2010-ON (1.5% GS Increase and Locality Pay of 4.72%)

	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY BAND CY-I (GSE-02, GSE-03)	\$10.04	\$14.25
PAY BAND CY-II (GSE-04, GSE-05)	\$12.30	\$17.89

1. Employees on this pay schedule receive an across-the-board annual pay adjustment the same as APF General Schedule (GS) employees. Effective Jan 2010 with the passage of P.L. 111-84, the non-foreign COLA is reduced from 25% to 20.94%, and Locality Pay of 4.72% is implemented. Locality pay will be phased in over a period of three years and non-foreign COLA will be eliminated.
2. Reassignment is a minimum of 6% increase within the pay band (i.e., CY-I (Entry Level to Intermediate Level); and CY-II (Target Level to Leader or Technician Level)).
3. Promotion is a minimum of 6% increase between pay bands (i.e., CY-I to CY-II).
4. Pay adjustments "in place" may be given by management IAW JRM Standard Operating Procedures (SOP) local policies dated 1 Oct 2009.

NOTE: This CY Pay Schedule is designed to be equivalent in pay to the General Schedule (GS). The pay range for PAY BAND CY-I is equal to the hourly rate of pay for GS-02/Step 01 (minimum), and the hourly rate of pay equal to GS-03/Step 10 (maximum). The pay range for PAY BAND CY-II is equal to the hourly rate of pay for GS-04/Step 01 (minimum) and the hourly rate of pay equal to GS-05/Step 10 (maximum).

All limitations on minimum/maximum pay rates prescribed by OPM for the General Schedule shall automatically apply to the CY pay band rates (IAW the Military Child Care Act, PL 101-189).

This pay schedule supersedes Pay Schedule for Nonappropriated Fund Child and Youth Program (CY) Positions dated 01 Jan 2009.


FRANCES SABLAN, YA-02

Human Resources Director, 27 Jan 2010 (updated)