

## TALKING PAPER

ON

### FORCE SHAPING BOARD (FSB) ELIGIBILITY CRITERIA

- FSB considers officers in the grade of captain and below in the following core Air Force Specialties (AFS): 13S, 15W, 21A, 38F, 61A, 61B, 61C and 71S who were commissioned 2006 or 2007
- Once an AFS has reached its target number it will be removed from the matrix and board consideration
- Officers will be considered for retention based on their core specialties on the day the senior raters are determined, which is May 24, 2010
- Officers who have established dates of separation on or prior to the mandatory separation date, March 1, 2011, will not be eligible for the FSB
- Officers with an approved DOS after the mandatory separation date, March 1, 2011, remain eligible for FSB consideration
  - If not selected for retention, their DOSs will be reset to the mandatory separation date
- Officers with 14 or more years of total active federal military service (TAFMS) as of the mandatory separation date, March 1, 2011, are not eligible for the FSB
- An officer's eligibility, consideration, or selection for promotion is not a factor in eligibility
- Officers pending action under the disability evaluation system under AFI 36-3212, Physical Evaluation for Retention, Retirement, and Separation, are eligible to meet the board
  - Officers who are cleared to return to duty may subsequently be separated in accordance with the guidelines of the force shaping board
- Officers notified by their commanders (verbally or in writing) that they are under investigation, pending administrative discharge or court-martial charges, on appellate leave, or are being considered for UCMJ action are not eligible. These actions take priority over this program
- Officers currently in confinement as of the release date of the Personnel Service Delivery Memorandum are not eligible