

AC- 150 DoD Civilian Personnel Management Service (AW)  
 Arlington, Virginia 22209-5144 Issue Date: 7 January 2011  
 Wage Schedule # 027  
 SUBJECT: NAF Wage Schedules for the Guam (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 10 September 2008, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the reverse side. These schedules also conform with the limitations contained in CPM 2010-22, dated 27 December 2010.

NA	NA - Rates					NL - Rates					NS - Rates					
NL-NS	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	7.38	7.69	7.99	8.30	8.61	8.13	8.46	8.80	9.13	9.48	9.38	9.76	10.15	10.55	10.94	
2	7.75	8.08	8.40	8.72	9.04	8.52	8.88	9.24	9.59	9.95	9.74	10.15	10.56	10.97	11.37	
3	8.13	8.46	8.80	9.13	9.48	8.93	9.31	9.68	10.05	10.43	10.12	10.54	10.96	11.38	11.80	
4	8.49	8.85	9.21	9.56	9.91	9.35	9.73	10.12	10.51	10.90	10.58	11.02	11.44	11.87	12.33	
5	8.95	9.34	9.70	10.08	10.45	9.86	10.26	10.68	11.08	11.48	11.05	11.49	11.96	12.42	12.90	
6	9.47	9.86	10.24	10.63	11.04	10.41	10.83	11.25	11.72	12.13	11.53	12.02	12.49	12.98	13.46	
7	9.94	10.33	10.75	11.17	11.58	10.94	11.39	11.83	12.30	12.75	12.02	12.51	13.02	13.53	14.00	
8	10.42	10.85	11.31	11.74	12.16	11.46	11.94	12.42	12.91	13.37	12.50	13.03	13.56	14.04	14.59	
9	10.91	11.36	11.81	12.27	12.71	12.00	12.49	13.00	13.51	13.98	13.07	13.62	14.19	14.71	15.24	
10	11.40	11.86	12.35	12.81	13.30	12.52	13.05	13.58	14.10	14.61	13.65	14.24	14.81	15.38	15.94	
11	11.87	12.38	12.86	13.36	13.86	13.05	13.60	14.16	14.69	15.22	14.24	14.83	15.43	16.02	16.62	
12	12.38	12.90	13.39	13.91	14.43	13.60	14.18	14.72	15.31	15.84	14.83	15.45	16.07	16.69	17.32	
13	12.83	13.38	13.92	14.46	14.99	14.15	14.72	15.32	15.90	16.49	15.41	16.05	16.70	17.34	17.98	
14	13.35	13.90	14.45	15.01	15.55	14.67	15.30	15.90	16.51	17.12	16.00	16.66	17.34	17.99	18.66	
15	13.84	14.39	14.97	15.54	16.12	15.19	15.82	16.45	17.10	17.74	16.57	17.27	17.96	18.65	19.34	
											NS-16	17.27	17.99	18.70	19.42	20.15
											NS-17	17.95	18.69	19.43	20.20	20.94
											NS-18	18.64	19.41	20.21	20.97	21.74
											NS-19	19.33	20.14	20.94	21.74	22.56

R. CRAIG JERABEK  
 Chief  
 Wage and Salary Division

Order Date: 7 September 2010  
 Effective Date: 13 November 2010