

AC - 150

DoD Civilian Personnel Management Service (AW)
Arlington, Virginia 22209-5144

Pay Schedule # 027-51

Issue Date: 08 Nov 2010

SUBJECT: NAF Pay Ranges for the Guam Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", dated 10 September 2008, and are to be applied to all employees whose official duty station is located within the geographic boundary of the [wage area definition shown on the reverse side](#). This pay schedule is for NAF pay system employees only.

PAY RANGES

NF LEVELS	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER HOUR
1	15,130	(7.25)	26,420	(12.66)
2	18,180	(8.71)	35,190	(16.86)
3	23,000	(11.02)	62,500	(29.95)
4	34,500	(16.53)	98,000	(46.96)
5	66,000	(31.62)	155,500	(74.51)
6	111,500	(53.43)	*	

* Please See www.cpms.osd.mil/wage/DoD-Instruction.pdf

R. CRAIG JERABEK
Chief
Wage and Salary Division

Order Date : 07 Sep 2010
Effective Date : The first day of the first pay period
beginning on or after 13 Nov 2010

[Pay Report for this area](#). You will need the Adobe PDF file reader to view this file.

[You can get the FREE Adobe PDF file reader here.](#)