

## TALKING PAPER

### ON

## SELECTIVE EARLY RETIREMENT BOARD (SERB) ELIGIBILITY CRITERIA

### **Eligible**

- Retirement eligible LAF, LAF-JA, MSC, and chaplain 0-6 with a TAFSC of 1 Oct 81- 31 Dec 84, DOR July 18, 2006 and earlier
  - Officers with an approved voluntary retirement, on a promotion list, or scheduled for a mandatory retirement in fiscal 2010 or fiscal 2011 are not eligible
  - No officers in prisoner, patient, AWOL or appellate leave status will be eligible for the board; these officers will not meet the SERB as they have either been identified for separation or their status on active duty is required
- For lieutenant colonel LAF, LAF-JA, MSC, and chaplain lieutenant colonels twice or more non-selected for promotion to colonel
  - Officers with an approved voluntary retirement, on a promotion list, or scheduled for a mandatory retirement in fiscal 2010 or fiscal 2011 are not eligible
  - Officers considered in the 2007 SERB will not be considered
  - No officers in prisoner, patient, AWOL, or appellate leave status will be eligible for the Board; these officers will not meet the SERB as they have either been identified for separation or their status on active duty is required

### **How to Apply for Colonels**

- April 30, 2010, assignment selection date will be removed from the record of all colonels not matched during the colonel assignment cycle (i.e. gameplan)
- 1 May 10 – 28 Jun 10, SERB-eligible officers may request voluntary retirement with an effective date NLT May 1, 2011
  - SERB-eligible colonels may utilize the force management limited active duty service commitment waiver
  - Colonels requesting retirement during this timeframe must attach a statement of understanding to their application
  - Officers applying for voluntary retirement between these dates will receive notice of approval NLT July 9, 2010
  - If you do not receive approval by July 9, 2010 contact AF/DPO at DSN 671-3423 immediately to resolve the issue
- If retirement request is approved by July 9, 2010, the officer will not meet the SERB
  - An officer may not submit a request to either extend or withdraw their approved retirement date unless he is selected for promotion

- If a bonafide hardship reason arises, the officer may request an extension or withdrawal by providing documentation and evidence to support the hardship request; however, the request may be disapproved
- SERB-eligible officers may utilize the fiscal 2010 force management limited active duty service commitment waiver program
- Officers may continue to apply for voluntary retirement after June 28, 2010, however, they remain SERB eligible
  - If selected for early retirement by the SERB, these officers will have their mandatory date adjusted to Jan. 1, 2011
  - If their voluntary date falls after Jan. 1, 2011
    - For example, on June 30, 2010, Col. X applies for a voluntary retirement of March 1, 2011, board selects Col. X for early retirement with retirement date now Jan. 1, 2011

### **How to Apply for Lieutenant Colonels**

- SERB-eligible officers may request voluntary retirement up to June 28, 2010 with an effective date NLT May 1, 2011
  - All SERB-eligible lieutenant colonels may utilize the force management limited active duty service commitment waiver
  - Officers applying for voluntary retirement between these dates will receive notice of approval NLT July 9, 2010
    - If you do not receive approval by July 9, 2010, contact the Military Retirements Branch (AFPC/DPSOR) at (210) 565-2096 or DSN 665-2096.
- If an officer's retirement request is approved by July 9, 2010, the officer will not meet the SERB
  - An officer may not submit a request to either extend or withdraw their approved retirement date unless he is selected for promotion
  - If a bonafide hardship reason arises, the officer may request an extension or withdrawal by providing documentation and evidence to support the hardship request; however, the request may be disapproved
- SERB-eligible officers may utilize the fiscal 2010 force management limited active duty service commitment waiver program.
- Officers may continue to apply for voluntary retirement during the SERB, however they remain SERB eligible
  - If selected by the SERB for retirement from active duty, members will have their retirement date adjusted to Jan. 1, 2011, if their retirement date falls after Jan. 1, 2011
    - For example, on June 30, 2010, Lt. Col. X applies for a voluntary retirement of March 1, 2011, board selects Lt. Col. X for early retirement, Lt. Col. X's retirement date is now Jan. 1, 2011

For more information on this and other Air Force personnel programs, contact the Total Force Service Center at (800) 525-0102 or DSN 665-5000.

### **Milestones for Colonels**

- 22 Apr 10 Retention Recommendation Form (RRF) accounting date; date an officer's Senior Rater is determined based on the unit to which the officer is currently assigned
- 1 May 10 AFPC starts accepting applications for a retirement date of May 1, 2011 or earlier
- 20 May 10 Retention Recommendation Form cutoff date (earliest date senior rater can sign the RRF); MAJCOMs will establish suspense dates for receipt from bases
- 18 Jun 10 All RRFs are due to the Colonel Matters Office (AF/DPO) for review; RRFs are provided to members on or before this date
- 28 Jun 10 AF/DPO cutoff date for applications for a retirement date of May 1, 2011 or Earlier; SERB eligible officers may continue to apply after this date; however, they will still meet the SERB
- 19-23 Jul 10 Board convenes
- TBD Aug 10 Anticipated date for release of board results
- 30 Oct 10 Deployed personnel selected by the board should be at home station no later than this date
- 1 Jan 11 Mandatory retirement date for selected officers
- 1 May 11 Latest retirement date for voluntary retirements submitted between May 1 and June 28, 2010

### **Milestones for Lieutenant Colonels**

- 22 Apr 10 RRF accounting date; the date an officer's Senior Rater is determined based on the unit to which the officer is currently assigned
- 20 May 10 RRF cutoff date (earliest date senior rater can sign the RRF); MAJCOMs will establish suspense dates for receipt from bases
- 18 Jun 10 All RRFs are due to the Military Evaluation Programs Section (AFPC/DPSIDEB) for review; RRFs are provided to members on this date
- 28 Jun 10 AFPC cutoff date for accepting applications for a retirement date of May 1, 2011 or earlier; SERB eligible officers no longer eligible after this date
- 19-23 Jul 10 Board convenes
- TBD Aug 10 Anticipated date for release of board results
- 1 Oct 10 TDY personnel should be returned to home station in order to conduct out-processing and pre-retirement actions
- 1 Jan 11 Mandatory retirement date for selected officers
- 1 May 11 Latest retirement date for SERB submitted between May 1 and June 28, 2010